

GMCS Professional Development Rate Schedule

Updated 06.13.23 SEAN L.

Pay Raises For Staff Training, Certification, and Licensing

You must obtain and keep current a minimum of one state license/equivalent in order to be eligible for any license or certification listed here.

Name	Type	\$/hr Raise	Valid For	Cost	Link
IAVM Crowd Manager	Certification	\$0.50	3 Years	\$50.00	https://www.trainedcrowdmanager.com/#/home/
Barricade Certification	Certification	\$0.50	Does Not Expire	\$0.00	training@gmcsusa.com
Entrancing Certification	Certification	\$0.25	Does Not Expire	\$0.00	training@gmcsusa.com
CPR/AED & First Aid (in person w/ GMCS)	Certification	\$0.50	2 Years	\$0.00	training@gmcsusa.com
CPR/AED & First Aid (online w/ Red Cross)	Certification	\$0.50	2 Years	\$35.00	https://www.redcross.org/take-a-class
MA Crowd Manager	Certification	\$0.25	3 Years	\$0.00	https://www.mass.gov/service-details/crowd-managers
NY Crowd Manager	Certification	\$0.25	2 Years	\$19.95	https://crowdmanagers.com
NIMS Intro. To Incident Command System	Certification	\$0.25	Does Not Expire	\$0.00	https://training.fema.gov/is/courseoverview.aspx?code=IS-100.c
VT DLC "1st Class"	Alcohol Certification	\$0.25	2 Years	\$25.00	https://dllseminars.vermont.gov/
NH T.E.A.M.	Alcohol Certification	\$0.25	2 Years	\$0.00	https://www.nh.gov/liquor/enforcement/education/team/index.htm
TIPS CT,VA,NJ,TN, RI	Alcohol Certification	\$0.25	2 Years	\$40.00	https://www.gettips.com/index.html
Vermont License	State License	\$0.25	Up To 2 Years	\$60.00	https://sos.vermont.gov/private-investigative-security-services/forms-instructions/
New York License	State License	\$0.25	2 Years	\$138.00	https://www.dos.ny.gov/licensing/securityguard/sguard.html
Connecticut License	State License	\$0.25	5 Years	\$188.25	https://portal.ct.gov/DESPP/Division-of-State-Police/Special-Licensing-and-Firearms/Private-Security-Companies
New Jersey License	State License	\$0.25	2 Years	\$138.91	https://www.njsp.org/private-detective/sora-help.shtml
Virginia License	State License	\$0.25	Does Not Expire	\$75.00	https://www.dcjs.virginia.gov/licensure-and-regulatory-affairs/private-security-services
New Hampshire License	State License	\$0.25	2 Years	\$40.00	https://www.nh.gov/safety/divisions/nhsp/jib/permitslicensing/pluda.html
FEMA Active Shooter	Certification	\$0.00	Does Not Expire	\$0.00	https://training.fema.gov/is/courseoverview.aspx?code=is-907&lang=en

You MUST keep each license or certification current and valid in order to maintain the associated pay raise. Copies of all licenses, certifications, or certificates must be kept on file by GMCS; these can be [submitted to Abi Harris \(aharris@gmcsusa.com\)](mailto:aharris@gmcsusa.com) Many courses, state licenses in particular, are provided in part by GMCS, some must be obtained on your own outside GMCS. Cost of trainings are paid to certification and licensing granting organizations. There are limitations and regulations on what licenses staff may obtain. This is not binding and is subject to change. **Contact training@gmcsusa.com** to learn more about any training or licensing opportunity, raise schedule, and schedule a training.